Now Hiring:
Fire Chief

Seeking a forward-thinking fire service leader with a passion for public service, relationship building, and organizational excellence.

Annual salary range: $142,480- $186,867

Applications close September 21, 2026

About the Richfield Fire Department

The Richfield Fire Department is an all-hazards department that operates out of two stations providing fire suppression, emergency medical services, hazardous materials response, vehicle extrication, ice rescue, fire prevention, inspections and public education.

The department was founded in 1939 after city leaders recognized that a growing population required trained firefighters, dedicated equipment and reliable communications. Following World War II, a housing boom increased the demand for emergency services. To meet these challenges, the department transitioned to career staff, improved training, modernized its equipment and adopted nationally recognized firefighting practices.

Today, we are a career department led by a Fire Chief, Deputy Chief, Assistant Chief, three Captains, three Lieutenants, along with 22 full-time firefighters and an administrative assistant. The line officers and firefighters are represented by IAFF Local 1215. All Richfield Firefighters are certified EMTs and the department first responds for a county-based ambulance service. Two of our members are certified Fire Investigators and several RFD personnel are members of Minnesota Task Force One, a Level III Urban Search and Rescue team trained to respond to high-angle, trench, confined-space and structural collapse rescues.

In 2025, we responded to 5,140 calls for service (76% medical, 24% fire). The average response time was 3 minutes, 52 seconds, with 90% of calls receiving a response within 5 minutes, 58 seconds. The department holds an ISO Class 4 rating.

APPLY AT RICHFIELDMN.GOV/JOBS BY SEPTEMBER 21, 2026

The Position

Richfield is seeking a visionary and collaborative Fire Chief to lead a dedicated team committed to protecting and serving the community. As Fire Chief, you will:

- Provide strategic leadership for all aspects of the department including emergency fire and EMS response, fire prevention, organizational development, and community risk reduction.
- Work closely with City leadership, regional partners, and the community to ensure the department remains responsive, innovative, and prepared to meet evolving public safety needs.

Qualifications

- Ability to be licensed by the State of Minnesota as a firefighter.
- At least ten years of progressively responsible fire service experience, with at least five years serving in a chief officer role in a combination or career department.
- Bachelor's degree in Fire Administration, Fire Science, Emergency Management, Personnel Management, Public Administration or related field.
- Current on all required certifications as outlined in the job posting.

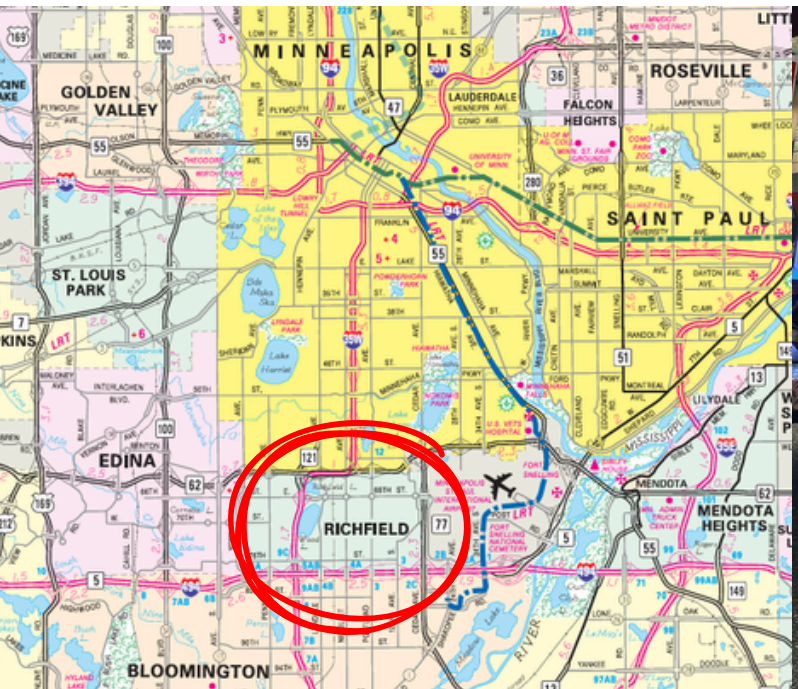
Salary

This position has an annual salary range of $142,480- $186,867 and comes with generous paid leave, medical insurance, dental insurance and retirement plans.

READ THE FULL JOB DESCRIPTION AT RICHFIELDMN.GOV/JOBS

Why Richfield?

Richfield is a vibrant, diverse community of nearly 39,000 residents located just south of Minneapolis. ***Known as The Urban Hometown,*** **Richfield offers the convenience of an urban community while maintaining a strong small-town spirit where neighbors know and care for one another.**

Within seven square miles, Richfield is home to welcoming neighborhoods, schools, businesses, more than 460 acres of parks and open space. The city has a wide range of recreational and community facilities, including Wood Lake Nature Center, an outdoor pool, ice arena and farmer's market.

Richfield's location near Minneapolis, MSP International Airport and the Mall of America provides easy access to the region's many cultural, recreational and entertainment opportunities.