

THE ST. CLOUD FIRE DEPARTMENT INVITES QUALIFIED APPLICANTS FOR THE POSITION OF **FIRE DATA ANALYST & TECHNOLOGY SPECIALIST**

NEW POSITION - The St. Cloud Fire Department is expanding our operation by adding an additional position.

FINAL DATE FOR SUBMITTAL:
OCTOBER 5, 2026



ST.CLOUD
Be Part of Something Greater



320-650-3500
WWW.CI.STCLOUD.MN.US
1201 7TH STREET SOUTH
ST. CLOUD MINNESOTA 56301



OUR COMMUNITY

Located in the heart of Minnesota, on the banks of the Mississippi River, St. Cloud is approximately 70 miles northwest of Minneapolis-St. Paul and serves as a hub for commerce in Central Minnesota. St. Cloud is situated in the world-famous Lakes Region, and is one of Minnesota's fastest growing metropolitan areas, with a daily influx population of over 190,000. St. Cloud is recognized by Forbes Magazine as one of the best places in the country to live and do business. Our community's central location in the state has fostered a diverse, vibrant economy based on manufacturing, agriculture, national and international industry, and retail sales and services. With a colorful art scene, hundreds of restaurants and shops, exceptional recreational opportunities and welcoming business climate, St. Cloud is a coveted place to live and work. Housing choices in St. Cloud cover the entire spectrum, from upscale rentals and condominiums to quiet tree-lined neighborhoods, executive housing, and rural homesteads. Best of all, the price of housing and other cost-of-living elements are pleasantly affordable, so residents are able to get more value for every dollar.



CITY OF ST. CLOUD

The City of St. Cloud operates with a team of approximately 475 full-time employees across a wide range of service areas. These team members support essential functions through multiple sections and departments, including; Administration, Community Development, Finance, Fire, Police, Public Services, Human Resources, Information Technology, Legal, and Parks and Recreation, among others. With a strong emphasis on collaboration, customer service, and continuous improvement, the City of St. Cloud fosters a workplace culture that values professionalism, accountability, innovation, and public stewardship. Joining the City of St. Cloud means becoming part of a dedicated team focused on serving residents, supporting the community, and shaping the future.

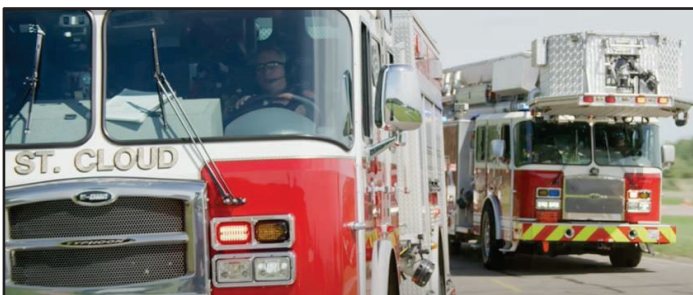
OUR FIRE DEPARTMENT

The St. Cloud Fire Department is a full-service, fully-career organization currently operating out of five fire stations, with a sixth station including a state of the art training facility coming soon. We have a motivated team that enjoys strong external stakeholder support within the community, quality equipment, and ongoing training for excellence.

Located in the heart of downtown St. Cloud, Fire Station 1 serves as the department's headquarters, housing our prevention services, administration, training and education services, and fire apparatus maintenance, in addition to housing three full-time emergency response units. Our crews staff stations 24 hours a day, 7 days a week, which allows for a quality response anywhere in the city.

The St. Cloud Fire Department has over 10,000 emergency responses per year throughout the city. The SCFD also provides hazardous materials incident response. Our Chemical Assessment and Emergency Response Teams provide primary coverage for eleven counties in central Minnesota.

The St. Cloud Fire Department offers quality Emergency Medical Services to ensure the highest level of care is provided by the closest unit responding. Additional services provided by the St. Cloud Fire Department include:



- Airport rescue and firefighting
- Confined space rescue
- Extrication and complex rescue services
- Ice and water rescue
- Technical and high-angle rope rescue
- Fire inspection and plan review
- Public fire education



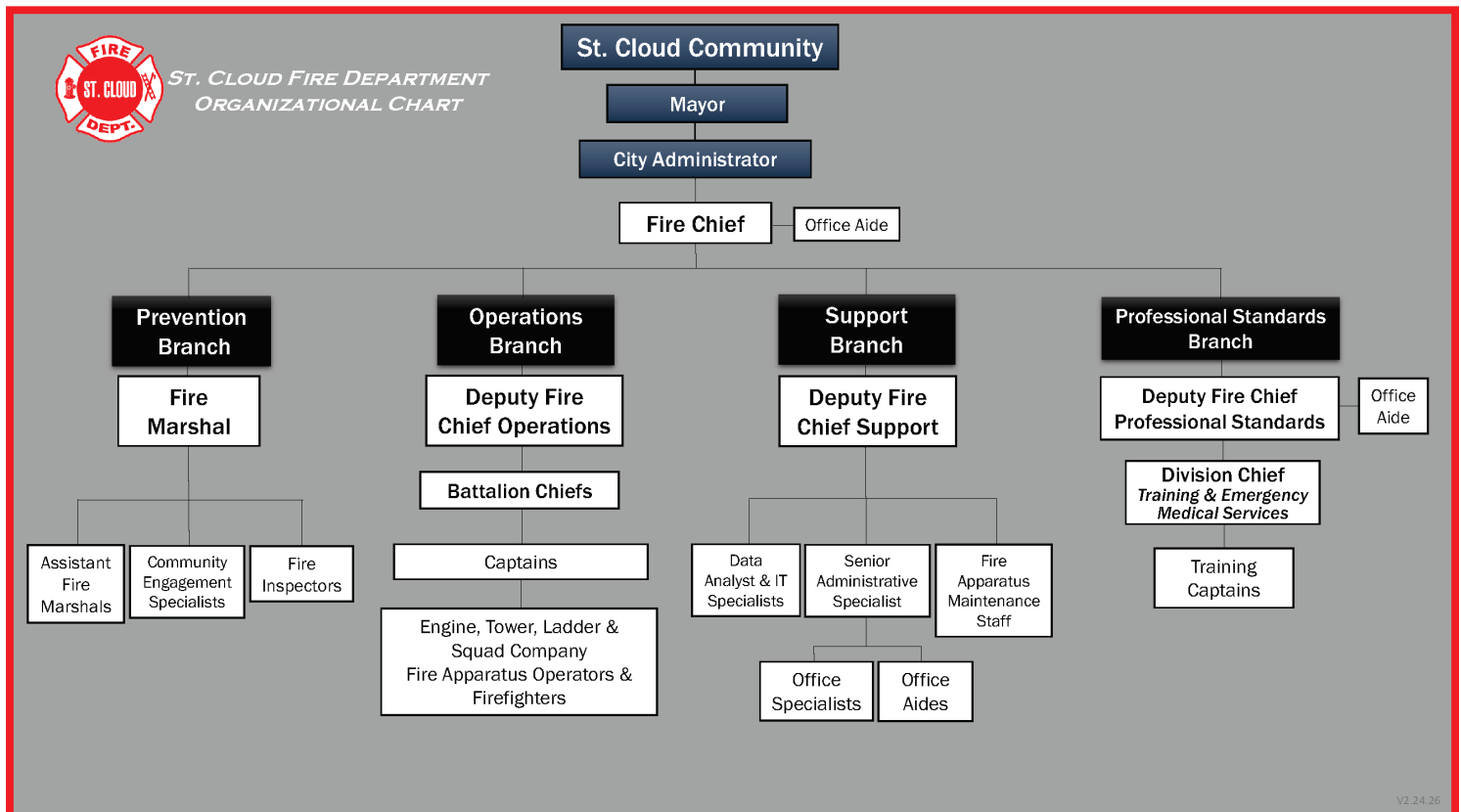
ORGANIZATIONAL STRUCTURE

Although the St. Cloud Fire Department provides many traditional emergency and non-emergency services, we also provide many enhanced services to best cater to the unique nature of our community.

We are proud to offer fire response, as well as emergency medical response and specialty services, to the citizens and visitors of our area. By offering these services, we can achieve faster emergency medical response and patient care times, as well as increased fire suppression capability.

The St. Cloud Fire Department incorporates a 2026 personnel allocation model using approximately 96 positions, which includes our emergency response personnel, safety and prevention team, and our administrative and support members. Resulting from a successful 2024 property tax referendum, the Department will be expanding facilities with a sixth fire station and state of the art training facility, as well as several personnel increases in 2026 and 2027.

FIREFIGHTERS	39
FIRE APPARATUS OPERATORS	15
FIRE PREVENTION STAFF	5
FIRE CAPTAINS	22
ADMINISTRATIVE & SUPPORT STAFF	7
BATTALION CHIEFS	3
DIVISION CHIEF	1
DEPUTY FIRE CHIEFS	3
FIRE CHIEF	1
TOTAL PERSONNEL	96





OPERATIONS BRANCH

The Operations Branch manages all operational aspects of the organization, including emergency response. This branch is overseen by the Deputy Fire Chief of Operations, who works closely with operational and administrative staff to execute the operational mission of the organization. This includes response to emergency incidents, as well as non-emergency activities of our crews.



PROFESSIONAL STANDARDS BRANCH

The Professional Standards Branch is the newest addition to our organization. This branch is slated to encompass the department's Training Division and is overseen by the Deputy Fire Chief of Professional Standards. In addition, the Professional Standards Branch will oversee policy management, human resource functions and performance management, labor relations, accreditation, and several other critical elements that ensure our organization achieves its peak in professional standards and performance.

TRAINING DIVISION

The St. Cloud Fire Department Division Chief of Training coordinates and manages all initial, ongoing, and advanced-level training. This includes development programs for the Firefighter, Fire Apparatus Operator, and Fire Officer. This division also manages all state and nationally required certifications. The Training Division coordinates promotional processes, hiring processes, and major incident reviews for the organization and other involved emergency service agencies.





SUPPORT BRANCH

The Support Branch manages many of the administrative and logistical aspects of the organization. This branch is overseen by the Deputy Fire Chief of Support, who works with internal and external staff to support the mission of the organization. Our administrative team manages everything from payroll and accounts payable, to budgeting and forecasting finances many years in advance. This branch provides support to all programs and divisions through document and policy management, purchasing processes, and budgeting. Also incorporated in the Support Branch are our fleet maintenance services.

FIRE PREVENTION BRANCH

Our Prevention Branch provides all prevention, community education, risk reduction, and code enforcement to our community. This includes fire and life safety inspections, fire investigations, as well as plan reviews. This branch also provides a variety of community outreach functions to educate our community, keep children safe in our schools, provide community information services, and much more. This branch houses the Fire Marshal, who oversees a team of Assistant Fire Marshals, Fire Plans Examiners, and Inspectors as well as coordinates with the City of St. Cloud Building Department.



OFFICE OF THE FIRE CHIEF

The Fire Chief oversees all branches, divisions, and programs of the department. The Fire Chief works closely with the Mayor and City Administrator to cohesively achieve the city and fire department's mission. The Fire Chief also serves as a member of the city's Executive Leadership Team, working with city department heads, administrative staff, and legal counsel on city-wide initiatives. The Fire Chief serves as the fire department's figurehead and Chief Public Information Officer.



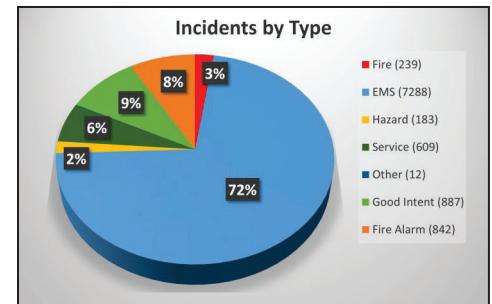


THE POSITION OF FIRE DATA ANALYST & TECHNOLOGY SPECIALIST

The Fire Department Data Analyst is essential for transforming raw operational, incident, and administrative data into actionable intelligence. This position enables data-driven decision-making, improves service delivery, ensures regulatory reporting compliance, and identifies trends that directly impact community safety.

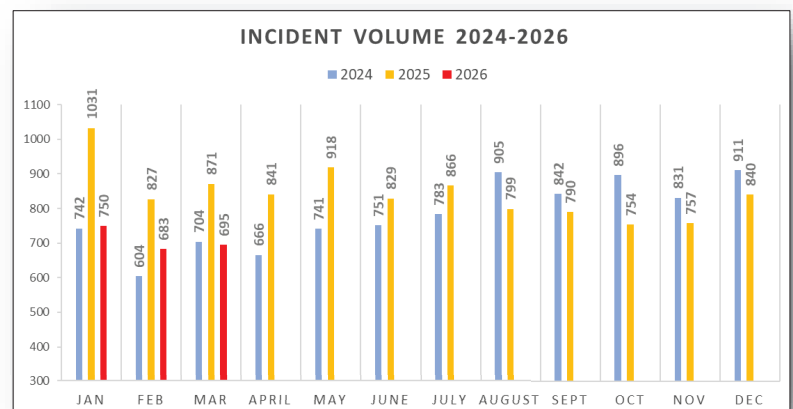
Collection, analysis, and presentation of data to inform Fire Department operations

- Respond to requests for data analysis and information from command staff by querying records management systems and creating the necessary reports to provide information.
- Gather data and interpret, analyze, and prepare reports & surveys as well as interpret project results and outcomes (monthly, quarterly, yearly).
- Develop reports on Computer Aided Dispatch (CAD) data and response times, apparatus and equipment maintenance, risk management (pre-incident surveys), community risk assessment data, and incident report data in order to allow the department to measure performance with regard to established standards.
- Analyze incident data to identify high-risk locations, repeat incidents, and emerging hazards.
- Responsible for Global Information Systems (GIS) applications, providing mapping and GIS support.
- Research background information to assist personnel with response to inquiries.
- Identify service gaps and recommend deployment or staffing adjustments.
- Support strategic planning with evidence-based insights.



Oversee the department's technology systems

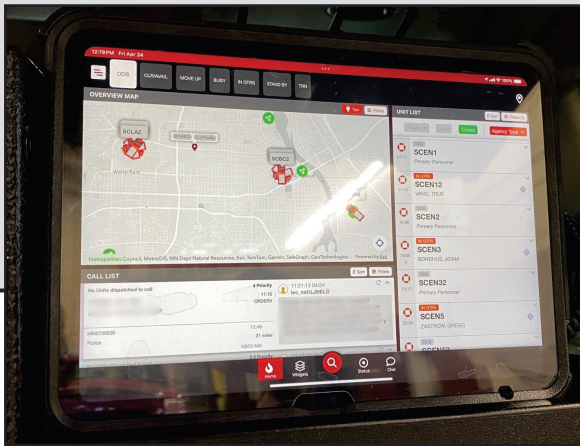
- System administrator for Fire Records Management System (RMS) which includes but is not limited to fire reporting, Emergency Medical Services (EMS) reporting, inspection reports, training records, and equipment.
- Review reports for accuracy of the incident data mandated by the Department, State, and Federal agencies as part of the NERIS (National Emergency Response Information System), determine necessary changes in reporting procedures, resolve user problems and prepare internal reports.
- Maintain readiness for Insurance Service Office (ISO) and Occupational Safety and Health Administration (OSHA) reviews, accreditation processes, and grant audits.
- Provide legally defensible data for litigation, insurance, and public records requests.
- Develop easy-to-read dashboards for command staff, showing real-time metrics and historical trends.
- Create specialized reports for training needs, apparatus replacement planning, and incident type forecasting.
- Monitor unit utilization rates, apparatus usage, station workload distribution, and resource deployment efficiency.





Minimum Requirements:

- Bachelor's degree in Data Analytics, Fire Science, Emergency Management, Computer Science, Information Technology, Geographic Information Systems, or related fields.
- Demonstrated working knowledge of current software and systems used for data analysis, reporting, and information management within a public safety or municipal setting.
- Valid Minnesota issued driver's license that is unrestricted except for corrective lenses, or able to attain one by appointment.



Desirable Qualifications:

- Prior experience working with a fire department, Emergency Medical Service agency, or public safety organization performing data analysis, systems support, or similar analytical functions.
- Experience and training in data analysis, statistics, research methods, and data visualization tools.
- Knowledge of fire service operations, response protocols, fire prevention, and emergency medical services.
- Ability to be trained on and adhere to relevant federal, state, and local regulations and data standards related to public safety analytics and reporting.
- Strong problem-solving, analytical, and communication skills with the ability to clearly present data insights to a wide range of audiences.
- Proficiency in Microsoft Office (Word, Excel, and PowerPoint); experience using GIS or computer-based analysis programs.



COMPENSATION AND BENEFITS

The City of St. Cloud is offering a competitive compensation package in accordance with the applicable labor union contract.

The annual estimated total Fire Data Analyst compensation package range for 2026 is valued at \$110,800 to \$121,564 .

Please see correlating documents, and the labor union contract for pay rates. The above includes: base salary, family health, dental & vision, & retirement contributions.

Base Pay: The 2026 base Data Analyst salary range is \$67,819 to \$91,177.

Employee and Family Healthcare: The City is proud to provide a compensative healthcare package which includes single insurance covered 100% by the employer and family coverage at 90%. Additional health and dental information are available upon request. Family health and dental benefits are valued at an average of \$37,087 annually. Many voluntary benefits, including disability and flexible spending accounts, are also offered.

Retirement: An excellent retirement plan is provided by the City through the Public Employee Retirement Association (PERA). The employee contributes 6.5% of wages, and the City contributes 7.5% of gross salary, equaling a total contribution of 14%. Additional retirement plans are available in the form of a 457 Deferred Compensation Plan, as a deduction from pay.

Paid Leave: Vacation, Sick Leave, Personal Days and Holiday Pay can be found in the Employee Guide.

Education, Development and Training: Education, development, and training is encouraged by the Department and can be funded for the employee through an Education Plan.

Further benefit and salary information, and a position description, are available upon request.

This document does not facilitate an agreement, promise, or guarantee regarding its contents.





THE APPLICATION PROCESS

Applications are available online at www.ci.stcloud.mn.us, and at the City of St. Cloud Human Resources Office, located within St. Cloud City Hall at 1201 7th Street South, St. Cloud, Minnesota 56301.

Applications must be filled out completely, to include identified supplemental information and a resume. Incomplete applications will not be accepted. The position may remain open until filled; however, applications must be received by **4:00 pm Central Standard Time, on Monday, October 5, 2026** for review in this application period. Submittal of materials can be via e-mail, US Postal Service (or equivalent), and in person. To submit online, please send your completed application and supplemental documentation to hr@ci.stcloud.mn.us.

Applications will be screened as they are received. All application information will remain confidential and references will not be contacted until finalists are chosen, except where law prohibits. All dates are subject to change.

PROCESS SPECIFICS

Candidates who successfully meet all requirements will be contacted and invited to the assessment process.



Further date notifications and scheduling will be made after application.

Persons needing an accommodation to apply should contact our Human Resource Department at (320) 255-7200.

Equal Opportunity Employer/Drug-Free Workplace/At-Will Employer/Veterans Preference

WWW.CI.STCLOUD.MN.US

ST. CLOUD FIRE DEPARTMENT

CORE ELEMENTS

THE **PURPOSE** OF THE ST. CLOUD FIRE DEPARTMENT IS
TO MAKE A DIFFERENCE.

OUR **MISSION** IS TO SERVE THROUGH PREVENTION AND PROTECTION,
TO LEAD WITH PROFESSIONALISM.

OUR **VISION** IS TO POSITIVELY CHANGE LIVES
IN ALL WE DO.



***SCFD CULTURAL
FRAMEWORK***



ST. CLOUD FIRE DEPARTMENT



101 10th Avenue North
St. Cloud, Minnesota 56303
320.650.3500 · www.ci.stcloud.mn.us



Fire Data Analyst & Technology Specialist Applicant Supplemental Questionnaire

The following supplemental information may be used as a scored evaluation of your knowledge, skills and experience. Be certain that the choices you make correspond to the information you have provided in your application and resume. You may also be asked to demonstrate your knowledge and skills in a work sample or during an interview for this position. By completing this supplemental questionnaire, you are attesting that the information you have provided is true and accurate and providing the City consent to confirm the information provided. Information provided may be reviewed by the hiring manager. Any misstatements or falsification of information may eliminate you from consideration or may result in dismissal. By signing below, you understand and agree to these conditions.

Name: _____
Printed Signature Date

Qualifications

1. Do you hold a valid Minnesota Driver's license that is unrestricted except for corrective lenses?
☐ Yes ☐ No
 - a. If you do not hold a valid Minnesota Driver's license, are you aware of anything which would prohibit you from obtaining one that is unrestricted except for corrective lenses?
☐ Yes ☐ No

Education

2. Do you possess a Bachelor's degree or higher in Data Analytics, Information Technology, Computer Science, Emergency Management, Fire Science or a related field demonstrated to be applicable in this position?
☐ Yes ☐ No

Experience

3. Do you have any experience in demonstrating working knowledge of current software and systems used for data analysis, reporting, and information management within a public safety or municipal setting? If so, please describe below:

Position Title:	Data Analyst and Technology Specialist
Department/Division:	Fire Department
Status:	Full-Time, Non-Exempt
Union/Range:	AFSCME Professional, Range 106
Adopted:	March 19, 2026

POSITION SUMMARY

This position involves the collection, processing, analyzing, and dissemination of data and information related to fire service operations, emergency responses, fire prevention, and public safety initiatives. Data is primarily generated from internal fire department reports and records. Additional data may be obtained from other city departments, public safety agencies, government organizations, and private entities. This position is not involved in emergency response or fire suppression activities. Provides strategic-level analysis to support departmental planning, resource allocation, performance evaluation, and technology integration. Provides analytical and technical support to operational units and administrative staff. Serves as a trainer and technical resource for staff in using data systems and technology tools for analysis and reporting. This position also maintains and manages a variety of information and technology functions for the fire department. This includes, but is not limited to, fire station alerting systems, radio systems, computers, mobile data terminals, etc.

ESSENTIAL DUTIES AND RESPONSIBILITIES

(Any one position of this class may not include all duties listed, nor do listed examples include all duties that may be found in positions of this class.)

1. Collects valid and reliable data and applies systematic analysis techniques to identify patterns, forecast incident trends, and evaluate performance metrics related to fire services.
2. Utilizes analytical methods such as geospatial mapping, response time analysis, resource deployment modeling, statistical analysis, and data visualization to support decision-making across the department.
3. Maintains a secure system of records in which evaluated data is cross-referenced to reflect operational relationships and ensure efficient data retrieval.
4. Develops and manages systems capable of generating actionable insights from department records and other data sources; manages the dissemination of findings to appropriate personnel and units.
5. Develops and manages a variety of information and technology functions such as communication devices, software systems, fire station alerting systems, radio systems, computers, mobile data terminals, SharePoint sites, email systems, security systems, and other related technologies.
6. Establishes procedures for the safeguarding and secure storage of sensitive operational and public safety data.
7. Supports the collection, analysis, and sharing of information across internal and external stakeholders, including regional emergency response partners and city departments.
8. Writes clear, concise reports that detail analytical findings, trends, and recommendations to support strategic planning and operational improvements.
9. Uses geographic information systems (GIS) to visualize and analyze fire incidents, hazards, response coverage, and department performance.
10. Represents the department in collaborative data and technology initiatives with other fire departments, city departments, and public agencies.
11. Provides analytical and technical support to other agencies or departments as directed by the Fire Chief or designee.
12. Develops and supports department-wide applications and dashboards for tactical and administrative

functions, including training of personnel in their use.

13. Coordinates data and technology projects with other city departments or contractors, ensuring alignment with fire department objectives and city standards.
14. Partners with department staff to identify and implement data-driven solutions for process improvement, resource allocation, and reporting needs.
15. Performs related duties as required.
16. Performs other work as required and assigned.

MINIMUM QUALIFICATIONS

- Bachelor's degree in Data Analytics, Fire Science, Emergency Management, Computer Science, Information Technology, Geographic Information Systems, or related fields.
- Demonstrated working knowledge of current software and systems used for data analysis, reporting, and information management within a public safety or municipal setting.
- Valid Minnesota issued driver's license that is unrestricted except for corrective lenses, or able to attain one by appointment.

DESIRED QUALIFICATIONS

- Prior experience working with a fire department, Emergency Medical Service agency, or public safety organization performing data analysis, systems support, or similar analytical functions.
- Experience and training in data analysis, statistics, research methods, and data visualization tools.
- Knowledge of fire service operations, response protocols, fire prevention, and emergency medical services.
- Ability to be trained on and adhere to relevant federal, state, and local regulations and data standards related to public safety analytics and reporting.
- Strong problem-solving, analytical, and communication skills with the ability to clearly present data insights to a wide range of audiences.
- Proficiency in Microsoft Office (Word, Excel, and PowerPoint); experience using GIS or computer-based analysis programs.

WORKING HOURS

- A basic work week consists of forty (40) hours. This position is subject to after-hours calls and emergencies.
- Hours may include nights, weekends and holidays.

ESSENTIAL JOB FUNCTIONS AND ENVIRONMENT

The work environment characteristics and physical demands described here are representative of those an employee encounters while performing the examples of work as listed above. The employee must be capable of performing the work and the essential job functions, with or without reasonable accommodations.

- Must be able to communicate and exchange accurate information to perform all job duties, to understand complex, technical information related to fire service operations, analytics, and technical systems.
- Must be able to communicate and express ideas effectively both orally and in writing; to record occurrences; to follow written and oral instructions; to prepare and maintain technical, complex and articulate work records and reports.
- Must demonstrate honesty and integrity in personal behavior and attitudes; must have the ability to establish and maintain effective working relationships with supervisors, other employees, and the general public; must be capable of interacting with government officials, other government agencies and public safety officials
- Ability to remain stationary at a desk for prolonged periods of time. Must have the manual dexterity to manipulate computer keys and typing and other office equipment.
- Ability to communicate effectively, verbally and in writing, to the extent that for long periods of time will be in front of a computer screen and must be able to read and comprehend information from electronic and print sources.

- Ability to move about the department making personal contacts with employees, attend meetings independently, not only in the building but in the City of St. Cloud and other places throughout the state of Minnesota.
- Ability to attend training sessions and meetings in and out of state utilizing vehicles for transportation, as well as air travel
- Ability to perceive detailed information through oral communication as well as to assist the public.
- Ability to work in an office environment.
- Ability to reason and react calmly; must have above-average practical judgment in order to effectively assess large amounts of data and draw reasonable, intuitive judgments and conclusions from that data.
- Must be free of conditions which would endanger self or others in the carrying out of highly confidential duties; must demonstrate a high level of social maturity and self-assurance and have sufficient life experience to exercise seasoned judgement when evaluating highly sensitive data.
- Ability to operate office equipment such as computers, printers, fax machine, calculators, telephone systems, etc.

Be Part of Something GREATER

ST.CLOUD

MINNESOTA



GREATER Living Community Education Business Health Care Employers

“If you’re seeking a city that is ‘just the right size,’ then look no further than St. Cloud.

As the 8th largest city in Minnesota, we deliver urban perks in a welcoming, college-town setting along the mighty Mississippi River. Centrally and conveniently located in the heart of the Midwest, we boast big city business, amenities, and entertainment, balanced by the comforts and support of a smaller community. You’ll get the best of both worlds in St. Cloud!”

MAYOR DAVE KLEIS



> GREATER LIVING

- ✧ **Best Hockey Town in America**
#8 of 123 U.S. cities *SmartAsset.com*
- ✧ **Most Exciting Place to Live in MN**
#5 of 10 MN cities *Movoto.com*
- ✧ **Most Vibrant Arts Community in America**
#16 of 900 U.S. cities *National Center for Arts Research*
- ✧ **Most Liveable City in the World**
#75,000 - 150,000 Population Category *LiveCom*

We love Midwest living. You will too! Make it the perfect community to put down your roots.

Explore and enjoy St. Cloud's outstanding recreational opportunities, friendly neighborhoods, historic downtown, beautiful parks, vibrant arts scene, and unique restaurants and shopping experiences.

Our convenient location on I-94 and Highways 10, 15, and 23 — only 70 miles from Minneapolis/St. Paul International Airport — makes it an easy destination for your out-of-town guests.

Munsinger Gardens and Clemens Gardens are two distinct but adjacent gardens on the banks of the Mississippi River. Both Gardens totalling almost 30 acres dazzle from late spring deep into fall.

Lake George offers a relaxing space right in the heart of the City and is home to the *Summertime by George!* concert series. It is the most high-profile entertainment event in the area, drawing up to 10,000+ people for a free weekly concert with nationally known musicians, 60+ food vendors, and lots of fun kids' activities.

From live theater to musical performances to stunning galleries, St. Cloud is definitely a leader in local arts initiatives.



Breathe in the great outdoors as you stand on the banks of the Mississippi River at Munsinger Gardens and Riverside Park.

- ✧ Sledding in the fresh air at Riverside Park.
- ✧ Stroll the Beaver Island Trail on the Mississippi River.
- ✧ National Night Out in Southside Park.



> GREATER Community

- ✖ **Best Small City in America**
#47 of 1,300 U.S. cities
NerdWallet.com
- ✖ **Most Dog Friendly City in MN and WI**
EdinaRealty.com

St. Cloud is a great community to call “home.” It’s a home you’ll grow in, but will never outgrow. A home where you can build a successful career and make lifelong friends. A home to raise a family or choose to retire. A vibrant community that celebrates growth and attracts innovation, while honoring the rich history of the Region. For these reasons and more we’ve earned the honor of being named a “Best Small City in America”.



Join us! Dine at one of the 40+ restaurants in historic downtown or jump feet-first into a quarry pond in the summer. There's always something greater to do in St. Cloud.

▲ Enjoy many outdoor dining opportunities in historic Downtown St. Cloud.

> GREATER Learning

✖ **Best Place for Teachers**
#4 of 917 MSA's *Goodcall.com*

✖ **Top MN STEM City**
Insurify.com

In St. Cloud, we know learning never ends. You'll appreciate our easy access to excellent education for students of all ages. We're proud of our learning institutions and the wealth of resources they bring to our community.

Pre-K - 12 Education

Our elementary and secondary schools provide the best in progressive education. We're home to St. Cloud Area ISD #742, the 15th largest public school district in Minnesota and is the only school district in the metro area with two language immersion programs; Spanish and Chinese. In addition, we have strong private schools that include the St. Cloud Catholic Schools system.

In 2019, Tech High School opened on the south side of the City providing state-of-the-art learning space for career and college readiness. In addition to collaborative learning spaces, the school houses athletic facilities, a pool, and a performing arts center.

Higher Education

We welcome more than 24,000 students to our community each year, the largest concentration of college students outside the Twin Cities. Our colleges and universities not only educate students from around the globe, but provide incredible learning opportunities for area residents. They strengthen our community by collaborating with local businesses to enhance education, innovate, and provide career opportunities for graduates.



- **New St. Cloud Tech High School.** *Photo: St. Cloud Times*
- **Visualization and Stimulation Lab in ISELF.**
Photo: St. Cloud State University
- **Student demonstrating learned automation skills.**
Photo: St. Cloud Technical & Community College



St. Cloud State University and St. Cloud Technical & Community College offer a variety of degree and certification programs including applied engineering, advanced manufacturing, automation, biomedical engineering, services.



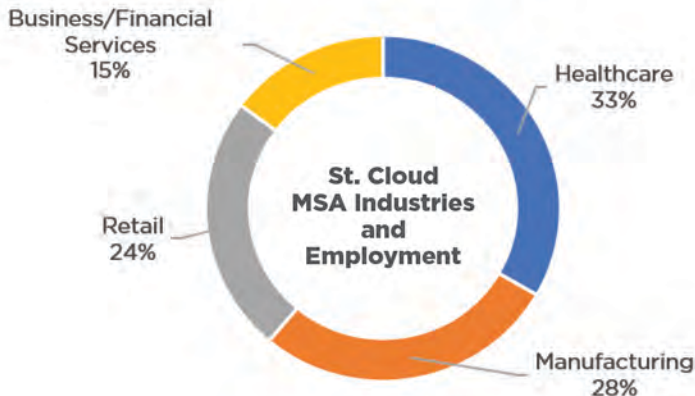
The unique Integrated Science and Engineering Laboratory Facility (ISELF) at St. Cloud State University is used by global market leaders, such as 3M. It was designed to be a collaborative space for the University, its students, and area businesses. Businesses gain access to resources, state-of-the-art lab facilities and a strong pool of faculty and student talent, while also retaining intellectual property.



GREATER Business

- ✧ **Fastest Growing U.S. City**
#7 of 500 U.S. cities *NerdWallet.com*
- ✧ **Best City of Young Entrepreneurs**
#28 of 181 MSA's *NerdWallet.com*
- ✧ **Best City for Gig Workers**
#4 of 376 U.S. cities *AdvisorSmith.com*

Top Sectors of Strength



It's an exciting time to be a part of the development boom in St. Cloud. With ample room for growth and comprehensive infrastructure, St. Cloud is an attractive location for new businesses to break ground and for existing businesses to expand. You'll be part of a diverse mix of companies — small and large, local and global — based here in St. Cloud.



Our economic success comes from our people. St. Cloud's one of the fastest growing metro areas in Minnesota and has the fastest growing labor force in the State. We boast a highly skilled, innovation driven, and educated workforce of over 111,000 people in the region.

✧ Downtown St. Cloud offers a wide variety of business and financial services.

Wellness > GREATER

✧ **Healthiest City in the Nation**
#12 of 24 U.S. cities 24/7Wallstreet.com

✧ **Bicycle Friendly Community**
The League of American Cyclists

Healthy living is second nature in St. Cloud. Just look around and you'll find 20+ miles of bike and walking trails, 1,500+ acres of green space and parks galore! Grab your putter and join a league at one of four golf courses in St. Cloud.

Your health is in great hands in St. Cloud. We are a regional medical hub, anchored by St. Cloud Hospital and the St. Cloud VA Medical Center, major clinics and a variety of private practices. These facilities serve 350,600+ annual unique patients in general and specialized care within our community.

We're family friendly for all ages with more than 35 senior living communities in the St. Cloud metro area. We have an active senior population, a thriving Whitney Senior Center, and a robust Retired & Senior Volunteer Program (RSVP) that keeps seniors young at heart, active, and engaged.

Make sure to check out our \$25 million St. Cloud Community Aquatics Center — a fantastic place to meet your new neighbors and stay active. It offers countless opportunities and activities, with 3 gyms, a walking track, 2 racquetball courts, fitness facilities, indoor and outdoor play spaces, and a multi-pool aquatic area all operated by the St. Cloud YMCA.



St. Cloud Hospital has been named a "100 Top Hospital® by Truven Health Analytics eleven times.



- St. Cloud Hospital on the Mississippi River.
Photo: St. Cloud Hospital
- CentraCareEarth Day Run.
Photo: CentraCare Health Systems
- Nurse comforting patient.



> GREATER Employers

✖ **Best City for Women
in Workforce**
#39 of 259 U.S. cities
NerdWallet.com

✖ **Best Place for
Business & Careers**
#24 of 184 U.S. cities
Forbes.com

Employment opportunities abound in St. Cloud. We're a regional hub for manufacturing, commerce, health-care, and education. Our exceptional training and research facilities and diverse set of innovative companies create a dynamic, creative, and entrepreneurial spirit. Advance your career with one of our world class major employers.

MAJOR EMPLOYERS	BUSINESS TYPE	# OF EMPLOYEES, ST. CLOUD, CITY
* CentraCare Health Systems	Medical Center	7,800
State of Minnesota (includes St. Cloud State University and St. Cloud Technical & Community College)	State Government	2,200
St. Cloud VA Health Care System	Medical Center	1,700
* St. Cloud Area ISD #742	Education	1,000
Fulfillment Distribution Center	Warehouse/Distribution	700
* Stearns County	County Government	700
Capital One	Financial Service Center	600
New Flyer of America, Inc.	Heavy Duty Bus Manufacturing	600
* Coborn's, Inc.	Grocery/Convenience Stores	600
Anderson Trucking Service, Inc.	Long Distance Trucking	600
* Essilor of America	Optical Lens Manufacturing	500
City of St. Cloud	City Government	400
Bluestem Brands, Inc.	Mail Order House	400
Wolters Kluwer Financial Services	Financial Technology Services	400
Woodcraft Industries	Wood Cabinets/Millworking	400
* Nahan Printing	Commercial Printing	300
Grede	Iron/Steel Foundry	300
Marco Technologies	Technology Services	300
Pan-o-Gold Baking Co.	Retail Baker	300
Speedee Delivery	General Freight Trucking	300

* Significant Regional Employer

Source: 2021 City of St. Cloud Major Employers



Capital One



Coborn's Inc.



Cathedral High School

CITY OF
ST.CLOUD
MINNESOTA USA



City of St. Cloud, Minnesota

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